

SETTLEMENT AGREEMENT DATA

Report of the Director of People & Culture

Recommendation: That the Committee note the data in the attached appendices.

1. Introduction and Background

- 1.1. At the Council meeting in July 2022, the Leader committed to reporting annually on settlement agreements across the Authority to the Appointments, Remuneration and Chief Officer Conduct Committee.
- 1.2. The first annual report was presented to the Appointments, Remuneration and Chief Officer Conduct Committee on 2 February 2023.

2. Summary and Conclusion

- 2.1. The data is broken down into the following 3 categories:
 - Corporate agreements,
 - Schools agreements and
 - ACAS agreements (known as COT3 settlements).
- 2.2. It is recommended that the Appointments, Remuneration and Chief Officer Conduct Committee note the data in the 2024 annual report.

Maria Chakraborty, Director People & Culture